- 1. Welcome to the first CASRA meeting of 2020.
 - a. Start 6:00pm 32 participants with short orientation of building facilities
 - b. Introduction of names of VP Nick Michael and Mentor Chair Jim Klein with hint of short meeting for CASRA business
- 2. Balance \$1645 with \$900 worth of checks to deposit (\$2545)
- 3. Arbiter Total Arbiter licenses is currently 360 with 264 in use.
 - a. All members that did not respond to emails and/or texts about recertifying for 2020 were marked as inactive and removed (approx. 65)
 - b. OOT/tournament referees were removed.
 - c. Except for High School registered refs, all non-USSF referees were removed
 - d. Communication for this process needs to improve in the future. Members are responsible for informing President of their intentions. President spent too much time tracking down members for responses.
- 4. CASRA Dues Reminder:
 - a. Next CASRA dues collection date will be June 1st, 2020 instead of Feb 1st, 2020.
- 5. Arbiter cleanup:
 - a. All games were purged for 2019 on Saturday, Jan 31st
 - President delayed purging the referees due to people waiting until the day of the deadline (and after) to tell him they were going to recert. Unacceptable – the recert information was sent several times well in advance.
 - c. Discussion with the EB forthcoming to develop a method of handling this. Again President spent too much time tracking people down...that isn't his job.
- 6. CASRA Merchandise available as always:
 - a. Shirts order still pending
- 7. League information/updates:
 - a. CSL adult amateur received a pay raise. Men's will be \$70/\$45/\$45 and Coed will be \$60/\$40/\$40. Focused more on getting bigger pay raises to those willing to obtain certification to do middles.
 - b. CSL Start Dates:
 - i. Women's 8v8 2/13
 - ii. Men's 11v11 2/23
 - iii. Coed 6v6 2/25
 - c. PMSL/CPL/SCCL/NPL have all started. Light weekends so far but will pick up greatly after
 - d. High School Scrimmage assignments went out for the first week. First scrimmages are tomorrow.
- 8. Mentoring Spoke with Jim Klein (Mentor Chair) about how we can improve our mentoring, tracking progress, etc. If you have any ideas or suggestions, please bring them to him. With lighter numbers of referees, we need to develop others. No more career AR's.

- a. Reminder to go into dialog about observations with younger and/or newer referees and use of listening skills to understand the situation. Feedback loop requires both sides to get a chance to explain the situation. Maybe ask about the situation rather than explaining own view first. We are a learning platform and would like to develop great relationships.
- 9. What do I need to do in order to get higher paying games? Reiterating this again since it's the beginning of the seasons:
 - a. Easy answer is, WORK CENTERS! We have too many "AR only" refs:
 - b. AR's working higher level games need to be able to identify and, not be afraid to, CALL FOULS!
 - c. Topic has been discussed before
 - d. Coastal PDL great opportunity for us to get inexperienced referees to get comfortable working centers on lower level games. Please make sure they understand the 1st and 2nd periods of these games are non-competitive and yelling at the referees from coaches and parents is strictly forbidden. These games are for learning/training purposes. 3rd period is competitive and should be centered by the person listed as Referee in Arbiter.
 - e. Everyone should be mentoring every game. Refs don't learn if they don't receive feedback.
- 10. Tournaments/league updates Kris Kenney is the tournament assignor and should be contacted if interested in working them or if you have questions regarding them.
 - a. USA/MP tournament next weekend 2/15 & 2/16.
 - b. USA/MP tournament currently at approximately 40 teams so we don't anticipate too many games. Schedule should be out shortly with most happening in the afternoon on Saturday and Sunday.
 - c. Next tournament: Middle of March
 - d. End of April big annual spring tournament at James Island

11. Questions or comments?

No additional referee certification classes until end of July planned in Charleston area. These will be for the 2021 certification year.

End CASRA Meeting: 6:36pm and began High School agenda (Bucky Jones)